

ANNUAL REPORT



2024-2025

Griffith  Centers
Hope and Healing Start Here

EXECUTIVE STAFF

Tania Sossi, M.Ed., LPC, CPP
President / CEO

Omar Salim
Chief Operating Officer

Lauren Campbell, MSW, LCSW
Chief Program Officer, Compliance

Stephanie Underwood
Chief Financial Officer

Jensyn Averly
Chief of People Operations

DIRECTORS

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Director, P.A.S.A.

Amos Espinosa
Director, Foster Care

Lori McClurg
Director, Special Education

Aja Roddy
Director, School Programs

Dominique Schweinhardt, LPC
Director, Qualified Residential Treatment Program

Erin Swaim
Dean of Instruction and Education

BOARD OF DIRECTORS

Zach Barger
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Vice Chair

Brett Haigler
Charissa Pilster
David Brinker
Brent Phillips
Jessica Lloyd
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OUR MISSION

Equip individuals with the resources to promote hope and healing for underserved populations. Griffith specializes in treating behavioral and mental health issues through various programs, serving children, adults, and families.

OUR VISION

Youth and families have the resources they need to feel empowered to overcome challenges and build fulfilling lives.

OUR CORE VALUES

Guiding our actions, defining our culture

Service Oriented

Excellence in care with compassion.

Promote Psychological & Physical Safety

Secure and accepting environment.

Ethical

Highest standards of trust and integrity.

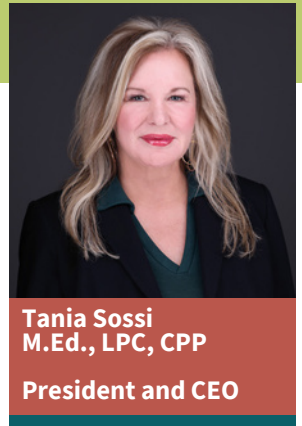
Passionate for our Mission

Dedication and commitment to families and mission.

Collaborative

Extending access to care through a robust ecosystem of supports.

DEAR FRIENDS AND SUPPORTERS



As we close the year, I want to thank our donors, community partners, foster families, staff, and supporters. Your commitment to our mission has fueled a year of extraordinary impact and growth. With your support, Griffith continues to reach important milestones that are strengthening mental and behavioral health services across Colorado.

Together, we made meaningful progress:

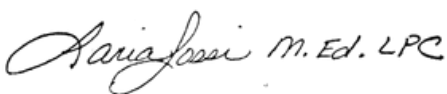
- We served more than 3,000 youth and their family members, providing safety and stability when it was needed most. The
- State of Colorado selected Griffith to operate the new Psychiatric Residential Treatment Facility (PRTF) at Fort
- Logan, positioning us as a key provider of youth mental health care statewide.
- Our Colorado Springs campus underwent a major transformation, now spanning an entire city block and supporting
- expanded behavioral health services, education, mentoring, coaching, and independent living skills for youth.
- We expanded services for adults with intellectual and developmental disabilities (IDD) by launching our Specialized
- Habilitation (Spec Hab) and adult day program, focused on skill-building, community engagement, and independence.
- We are preparing to break ground on the J. Wilkins Opportunity School, designed with trauma-informed principles and
- enhanced safety features.
- We broadened Griffith's reach across Colorado Springs and into underserved rural communities through technology
- upgrades and expanded telehealth services.
- Readers of the Denver Gazette named Griffith Centers a Best of Mile High organization in the Family & Health category.

These highlights reflect just part of what our team and community accomplished this year. This report includes additional examples of the work made possible through your support.

Our focus remains clear: to deliver services that make a measurable difference in the lives of children, families, and adults. Each program, service, and connection contributes to greater stability and opportunity for those we serve.

Thank you for your continued partnership and investment in this work. Together, we will continue to strengthen services and expand access for communities across Colorado.

With deepest gratitude,



Tania Sossi

President and CEO

Griffith Centers

TOGETHER, WE MAKE A DIFFERENCE

ADVOCATE SUCCESS FOR KIDS

SCHOOL PROGRAMS

When I first started working with one of my elementary school clients, she was really struggling. She had a lot of anxiety and intrusive thoughts, including thoughts about harming herself. Getting to school felt overwhelming, and most days she just wanted to stay home.

Over time, through consistent therapy and close collaboration with her family and school team, she began to build tools to manage what she was experiencing. We focused on helping her recognize her thoughts, understand what was happening in her body, and practice strategies she could actually use in the moment. Earlier this school year, we were able to wrap up services after she met her goals.

A little while ago, she came back to visit and share how she's doing. She was smiling, relaxed, and clearly proud of herself. She told me that when intrusive thoughts show up now, she knows what to do—and that she can move through them pretty quickly. She also shared that she enjoys being at school now and is participating in activities she used to avoid.

Her mom shared how much this change has meant to their family, saying they've all noticed a big shift in her confidence and how she carries herself day to day.

Moments like this are a good reminder of what's possible when kids have the right support and tools. It's not just about reducing symptoms—it's about helping them feel capable, connected, and able to fully engage in their lives again.

—Griffith Centers Therapist



“

I never thought I would see a therapist, but I feel like I've grown recently. I realize in my life there are things I actually have control over. This is probably the best my mental health has been so far.

—student testimony

PROGRAM OVERVIEW

OUR IMPACT IN ACTION



Griffith Centers was founded in 1927 as a partnership between Ms. Emily Griffith and Denver Kiwanis to provide a short-term shelter for boys experiencing homelessness. Griffith now provides a comprehensive range of residential, educational, and community-based mental health interventions for underserved children and families across Colorado impacted by abuse, neglect, and trauma. Service delivery features evidence-based and trauma-informed protocols in mental health and numerous other programmatic interventions to empower children and adults with the tools they need to live at their best level of health and wellness.

OUR CORE PROGRAM AREAS

Griffith specializes in trauma-responsive, evidence-based mental and behavioral health services for children, teens, adults, and families facing significant challenges. Our programs are designed to promote safety, stability, healing, and long-term success.

Outpatient Mental & Behavioral Health Services

Our Community Programs provide flexible, evidence-based counseling and support for children and families at risk of trauma or maltreatment. Services are delivered in homes, schools, community settings, and Griffith offices – along with telehealth for families who need greater accessibility. Staff work side-by-side with families to strengthen relationships, build coping skills, and improve long-term wellbeing.

ASK (Advocate for Kids' Success) School & Truancy Program

In partnership with Adams 14 Schools, the ASK Program offers wrap-around support to students who are at risk of leaving school due to academic struggles, mental health challenges, substance use, behavior concerns, learning differences, or family conflict. The program helps students stay engaged, succeed in school, and build resilience.

Qualified Residential Treatment Program (QRTP)

Our QRTP serves children and adolescents who have experienced significant trauma and require intensive therapeutic support in a safe, structured environment. Youth in this program receive counseling, behavioral health interventions, and may participate in Griffith's education and day-treatment services to support healing and stability.

J. Wilkins Opportunity School & Day Treatment

Serving students in grades 3-12 who have experienced trauma, neglect, or abuse, this program combines academic support with behavioral health services and individualized interventions. With the launch of our PRTF, we will also be able to serve additional grade levels as needs arise.

Foster Care Services

As a licensed Child Placement Agency, Griffith trains and certifies foster parents, places children in safe and supportive homes, and provides ongoing support for families. Foster care may also serve as a bridge between residential treatment and permanency, including adoption options for younger children.

Program Approved Service Agency (PASA) – IDD Services

Griffith provides supportive housing and care for adults living with intellectual and developmental disabilities. This includes our new Specialized Habilitation (Spec Hab) adult day program, which focuses on building independent living skills, social connection, and personal growth.



Additional Specialties

- Substance Use Treatment (IOP & PHP)
- Vocational Training including culinary arts and life-skills development
- Experiential Education & CBCA
- Experiential Therapies
- Relinquishment Framework developed by CEO Tania Sossi to support families during voluntary or involuntary TPR, now being trained across Denver County

TOGETHER, WE MAKE A DIFFERENCE

SUPPORTING JOURNEYS

FOSTER CARE

Caring for River from the time she entered my home at just 19 days old through her adoption at nearly two years old has been the most challenging and rewarding experience of my life. River was exposed to drugs in utero and arrived with significant withdrawal symptoms. In those early weeks, she experienced frequent shaking, extreme difficulty being soothed, and persistent discomfort that made it clear her nervous system had been deeply affected.

For months after her birth, she exhibited ongoing symptoms, including excessive sneezing—often 40 to 50 times a day—and heightened sensitivity to her environment. She was a colicky baby, and we went through four different formula changes in an attempt to ease her discomfort. Despite every effort, she remained highly sensitive and easily overstimulated. Because of this, I was unable to take her out into public settings until she was around 11 months old, as even minor changes in her environment would overwhelm her.

River has continued to show signs of sensory processing challenges, and even now, she can be intense and strong-willed in her responses to the world around her. However, “intense” also reflects her strength—she experiences life deeply, and that same sensitivity has become part of what makes her so unique. She currently attends occupational therapy to support behaviors such as stimming and to help her regulate her sensory needs.

There were many moments during this journey when I questioned whether I could continue. The level of care she required was constant, exhausting, and emotionally demanding. However, each day I made the choice to show up for her, even when it was incredibly difficult. Through this experience, I discovered a level of resilience and capacity within myself that I did not know I had.



On March 10th, River was officially adopted into her forever home—mine. That moment felt like everything had come full circle. From the very beginning, I committed to loving and caring for her, and it is incredibly meaningful that I was able to provide her with permanency and stability.

Today, River is thriving. She is intelligent, healthy, joyful, and kind. She brings an incredible amount of light into my life, and I truly believe she is one of the greatest blessings I have ever received. While the early stages of raising her were undeniably difficult, every challenge was worth it to see the progress she has made and the person she is becoming.

I am deeply grateful to the Griffith Centers for their support throughout this journey, as well as to all of the Colorado state workers who invested time, care, and dedication into both River and me. Their support made a meaningful difference during some of the most challenging times.

Looking back, I am proud of myself for persevering through the uncertainty and hardship. I am equally proud of River for her adaptability and strength in overcoming the effects of her early circumstances.

She is a beautiful soul, and I feel incredibly fortunate to be her parent.

—Suzannah Gay, Foster-to-Adopt Parent

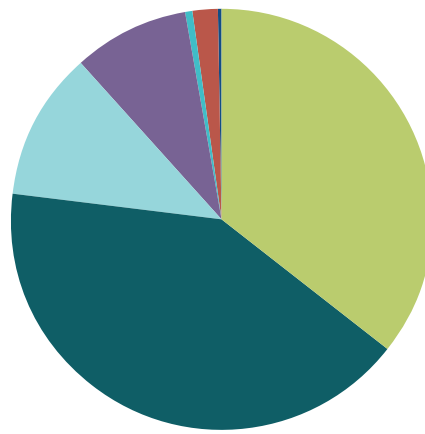
OUR IMPACT

<h1>20k+</h1> <p>Contact Hours</p>	<h1>1,434</h1> Youth Served	<h1>54</h1> Members served in our P.A.S.A. program
	<h1>14</h1> Total Foster Care Families Served	<h1>1,800</h1> Families Served



Our impact is reflected in the diversity of the youth and families we serve. With over 20,000 hours of direct support provided this year, our programs reached more than 1,400 youth and 1,800 family members. The data highlights a broad range of racial and ethnic backgrounds, as well as a wide distribution of age groups.

ETHNICITY/RACE IN PERCENTS



AGE GROUPS IN PERCENTS



<h1>82%</h1> of youth and families maintained family stability and permanency	<h1>85%</h1> of youth avoided judicial interactions while in treatment
<h1>96%</h1> of youth maintained their school placements	<h1>97%</h1> of youth avoided crisis care or hospitalization



FINANCIAL REPORT

For fiscal year October 1, 2024 to September 30, 2025

REVENUE

\$9,855,636

Program Revenue	\$9,855,636
Contributions and Grants	\$632,819
Other Revenue	\$15,610

EXPENSE

\$10,434,563

Program	\$8,496,432
General and Administrative	\$1,509,431
Fundraising	\$423,729

STATEMENT OF FINANCIAL POSITION

ASSETS

\$6,468,479

Cash and Cash Equivalents	\$769,011
Accounts Receivable	\$1,389,147
Prepays and Other Assets	\$191,917
Investments, Short Term	\$471,418
Right of Use Asset-Operating	\$1,176,769
Land	\$291,808
Property and Equipment, Net	\$1,139,612
Beneficial Interest in Assets	\$29,564

LIABILITIES

\$1,726,867

Accounts Payable	\$286,878
Accrued Expenses	\$335,677
Operating Lease Liability	\$255,265
Notes Payable	\$168,206
Other Long-Term Liabilities	\$176,297
Long-Term Lease Liability	\$922,555
Mortgage Payable	\$1,463,472

NET ASSETS

\$2,746,068

Without Donor Restrictions	\$2,479,903
With Donor Restrictions	\$266,165

TOTAL LIABILITIES AND NET ASSETS \$6,468,479



These numbers reflect more than outcomes; they represent the lasting change we create together.

THANK YOU

We are deeply grateful to our donors whose generous gifts make our work possible. Your support fuels every aspect of our mission—from expanding access to mental health services and enhancing educational opportunities to building innovative programs that address the complex needs of children, youth, and families across Colorado. Your investment is more than a donation; it is a commitment to healing, hope, and lasting change. Thank you for standing with us and making a meaningful difference in the lives of those we serve.

Foundations & Government

Adams County Office of Strategic Partnerships & Resilient Communities
Charities Aid Foundation America
Colorado Department of Health and Education
Colorado Gives Foundation
Colorado Department of Education
Colorado Department of Human Services
Colorado Office of E-Health Innovation
Colorado Office of School Safety
Colorado Springs Health Foundation
DAF Giving Fund 360
Denver Children's Foundation
Disabling Barriers
Denver Kiwanis Foundation
El Paso County Board of County Commissioners
Fidelity Charitable
Gates Family Foundation
Independence Center
Kiwanis Club of Colorado Springs
Monument Hill Foundation
Colorado Behavioral Health Administration
Pikes Peak Kiwanis Club
Price Family Foundation, Inc.
Schwab Charitable Fund

The Denver Foundation, Helen McLoraine Endowment Fund
The Denver Post Season to Share, a program of Denver Post Community Foundation
The Weld Trust

Strada Made
Sunshine Circle of First United Methodist Church
Terrapin Resource Development
The Curtis Hotel
West Elk Partners
Xanterra
XimpleIT

Corporate

AECOM
Arvada Center
Arvada Rentals
Bently Welding Inc.
Clifton Larson Allen (CLA)
Concrete Experts, LLC
Dell Technologies
Design5sixty4
Equipment Share
Goat Patch Brewing Company
Group14 Engineering
Heat Tech Industrial
Silx Screen Limited
Holmes Murphy
InBank
Johns Manville
Kroger | King Soopers Rewards
MacArthur Co.
Ramos Law
Retired Public Management Professional

Individuals

Corrine Abshire
Jessica Abt
Paula Adams
Dave & Anne Albeck
Jesus Alvarado
Lemuel Anderson
Mathew Anderson
Shams Arafat
Jacquelyn Auer
Jensyn Averly
Aracely Bartell
Carrie J Bartow
Deanna Bogisich
Leopold Bogisich
David Brinker
Leopold Bros
Rachel & Clint Brown
Tommy Bryant

Jean A Bushong
Lauren Campbell
Raisin Canes
Shauna Carruthers
Ryan & Shannen Carter
Lena Cazeaux
Linnie Champlin
Chanel Charbonneau
En Chin Su
Lonny Christiansen
Violeta Ciocanu
Celeste Cizik
Cayla Cook
Jason Cox
Adriana Cummerata
Jessee Daughtry
Richard W Davis
Zach Deloach Deloach
Darwin Denesik
Matthew Dobbs
Elliott E Drumright
Chris Dzurinko
Clinton & Carla Edgar
Carrie Eichmann
Kristen Ensor
Gregory Evans
Lexus Fahey
Felix
DiAnna Fraser
Alex Fullerton
Eva Gemperle
Allie Gonnering
Bria Graham
Merlin Grant
Cheryl & John Haggstrom
Brett Haigler
Chris Hammond
Roxanne Harvey

Sam Hellwege
Sarah Hintz
Lava Island
Marie J Jackson
Jake Jaskolski
LaTonya Keaton
Lisa Kelly
Rick Kerr
Marlin Kessler
Pavel Kholostiakov
Aaron King
Rose King
Alva Konopelski
Mary Ann Kopp
Matthew & Jessica Korinek
Margaret Krell
Patrick & Alex Lamkin
Brady Lamson
Yolanda Lang
Robert & Ann Lees
Tiffany Leherr
Hui Li
Kenneth Lingle
Kate Lyda
Gino Marquardt
Josie Mcgrory
Daniel McKeighan
Daniel & Brittany McKeighan
Robert & Adriana McKeighan
Shawn & Patti McKeighan
Oswald Murray
Kelly & Mike Muse
Paul Niedermuller
Dwight Nixon
Brenda & Sean Nohavec Carla
Norris
Tim & Lori O'Hara
Stephanie Odewumi

Angeline Ondricka
Brenda Ondricka
Gigi F Pangindian
Ernest Lee Pelton
AJ & Kori Pendley
Bradshaw Perry
Nickol & Brett Pfeifer
Brent Phillips
Jennifer & Brent Phillips
Piam
Charissa Pilster
Casey & Matthew Prendergast
Casey Price
Michael J Prinzo
Lisa Reiswig
Richard Romig
Molly Ross
Trisha Ruecker
Violette Runolfsson
Clint Scheller
Ayana Schuppe
Wilma Shepherd
Marc & Carrisa Salcines
Jason D Smeak
Chrisel & Brynn Smith
Mark Sossi
Dominic Spencer
Esther Sporer
Jeff Spray
James Stahr
Caroline Stoess
Gerald Sunman II
Alex Swaynie
Evan Swaynie
Nicole Tefft
Kevin Theimer
Sheila Thompson
Ola Tornerud

Phillip Tucker
Stephanie Underwood
Matthew Urkoski
Janice Van Anrooy
Amy & Casey Van Gundy
Dell Veltri
Peter Wall
David & Gretchen Walters
Richard Ware
Tripp & Marisa Ware
Eric Warren
William Weber
Thomas White
Paul Wilson
Steven Wright

Denver Art Museum Denver
Zoo
Duck Donuts
Elevated Marketplace
Escapology
Feathers to a Bird
Human Bean Coffee
In & Out Burger
Mr. Yo's Donuts
Puzzle Effect
Red Robin
Scotts Company
Sugar Plum Cake Shoppe
Thompson Hotel Denver
TM Sales
U Lucky Dog Daycare

Gifts In-Kind

A-Basin Ski Resort
Baddy Cakes
Big 5 Sporting Goods
Breckenridge Distillery
Breckenridge Grand Vacations
Charity Safaris
Childrens Museum of Denver
Comedy Works
Core Power Yoga
David Does Work, David Swartz



While we receive state funding, it only pays for a small portion of our community and educational programs. We rely on generous individuals like you to help bridge the gap. With your support, we are able to impact the lives of families across Colorado by allowing us to utilize resources that better support and stabilize our programming. Your gift goes a long way in helping youth, families, and adults in our communities as they navigate challenging times. griffthcenters.org/donate

THANK YOU

Hope and Healing Start Here



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info@griffithcenters.org

griffithcenters.org

EIN 84-0404251

Griffith Centers holds the following licenses and certifications:

- Council on Accreditation (COA) of Services for Families and Children, Inc.
- Behavioral Health Administration (BHA)
- Colorado Department of Education (CDE)
- COGNIA (formerly known as AdvancED)
- North Central Association of Schools
- Colorado Department of Human Services (CDHS)

For inquiries regarding our licenses and certifications,
please contact us at info@griffithcenters.org.

